

Safeguarding Policy Statement

Introduction

Tutor The Nation works to improve the outcomes of young people in the state sector through the provision of free, online tutoring. As a result of this, safeguarding is central to the work we do as a charity.

Framework

Our safeguarding approach has been developed with reference to the following legislation and guidance:

- [Working Together to Safeguard Children](#) - Department for Education (2018)
- [Safeguarding and Child Protection Standards for the Voluntary and Community Sector](#) - NSPCC (2019)
- [Keeping Children Safe](#) - Department for Education (2020)
- [What to do if you're worried a child is being abused](#) - Department for Education (2015)
- [Children Act](#) - UK Legislation (1989)
- [Children Act](#) - UK Legislation (2004)
- [Safeguarding Vulnerable Groups Act](#) - UK Legislation (2006)

The above guidance, along with further relevant information, can be found via the NSPCC's website - learning.nspcc.org.uk/safeguarding-child-protection

Our Policies and Procedures

In order to keep the young people we work with safe, and to ensure that they have the best outcomes, we adhere to a number of safeguarding policies and procedures:

- Procedure for dealing with concerns about a child
- Procedure for dealing with allegations or concerns about a staff member or volunteer working with a child
- Procedure for dealing with complaints
- Code of conduct for staff when working with young people

- Code of conduct for volunteers
- Code of conduct for pupils
- Anti-bullying policy
- Whistleblowing procedure
- Data retention policy
- Policy on safer recruitment and induction
- Policy on the recruitment of ex-offenders

Our Approach to Safeguarding

In line with NSPCC guidance, we recognise that the work of safeguarding young people contains a number of distinct responsibilities. In our work, we seek to ensure that the young people we support are -

- Protected from harm and maltreatment.
- Protected from harm to their health or development.
- Supported to grow up with the provision of safe and effective care.
- Supported to have access to the best outcomes.

Additionally, we believe that young people are deserving of the above protection and support regardless of their age, disability, ethnicity, gender, race, religion, sex, or sexuality. We are also vigilant to the fact that some young people are particularly vulnerable to harm and maltreatment, or other impediments to their progress, as a result of their protected characteristics.

We prioritise safeguarding across our charity by:

- Appointing a designated trustee for safeguarding and a Designated Safeguarding Lead, and providing them with the necessary training and support.
- Ensuring all staff and volunteers are trained and supported to recognise, respond to, and report potential safeguarding concerns in their work with young people.
- Using our safeguarding policies and procedures whenever relevant and reviewing them regularly, both after use and at regular intervals, to ensure that they are up to date and appropriate.
- Recruiting staff and volunteers safely and properly inducting them.
- Building a culture where safeguarding is a routine part of decision making for all staff and volunteers, through sharing information and encouraging the reporting of concerns.

In the event of questions or concerns

In the first instance, all questions and concerns about this statement, or Tutor The Nation's other safeguarding policies and procedures, should be raised with the charity's Designated Safeguarding Lead, Ros Llewelyn, via email to safeguarding@tutorthenation.org.

Further questions concerning safeguarding and child protection should be directed to the NSPCC's Child Protection Helpline - 0808 800 5000.

This policy was last reviewed on 17th August 2023.

This policy will next be due for review on 17th August 2024.

Approved By: Rosamund Llewelyn, Director of School Partnerships

Signature: 